



MINUTES OF THE MEETING OF THE FULL GOVERNING BODY
held at Grand Avenue School on
Monday 10th November 2025 at 7.30pm

LA-1	CO OPTED 8		PARENT -2	STAFF 2
Alexis Orlovac	Jenny Gresson (Chair)	Shamama Tul Amber	Farah Ahmad	Shona Pitcher Headteacher (Ex Officio)
	Angie Edwards	Nicky Bannerman	John Paul Salter	Fran Sagar
	Archika Kumar	Richard Newman		
	Edgar D'Mello			

Associate Members: **Matt McHale**, **Sophie Clift**, Gareth John, Jihan Santamaria, Natalia Podolskaia,
 Karina Strong
 Clerk/Minutes: Lucy Richards
 Bold = absent

ITEM	MEETING STARTED AT: 7.30pm	ACTIONS
017	APOLOGIES FOR ABSENCE RECEIVED AND ACCEPTED	
	Archika Kumar Fran Sagar Matt McHale Nicky Bannerman Sophie Clift	
018	OBSERVERS	
	None	
019	DECLARATIONS OF BUSINESS INTEREST	
	No declarations of interest were made.	
020	MINUTES OF THE LAST MEETING HELD	

Signed/initialled by Chair of FGB

JG

26.11.26

	These were agreed to be a true and accurate record of the meetings held.	
021	MATTERS ARISING	
	<p>Governors were reminded to complete the compliance requirements</p> <p>School Council: The next meeting 8th December; TV dates have been emailed to Governors. Edgar will attend the meeting on 8th December.</p> <p>Google documents - any documents should be saved into a google account and any separate folders should be used for any specific confidential matters.</p> <p>There are 44 children in Nursery, which is capped. There is a possible intake of 6 children in January 2026. Provided that 4 or 5 children accept then this would still be financially viable.</p> <p>Governor question: Do you have a rough estimate at this stage of how much the renovations will cost? Response: The electrics are estimated to be between £5-7K</p> <p>Governor question: Does the house have to remain within the school ownership? Response: There is no separate access to the property and it's within the school grounds. Therefore it would be difficult for this to be owned/rented to anyone without ties to the school.</p> <p>Question: What is the amount of rent that can be charged. Response: £300 per month - this reflects the restrictions that the house will have.</p> <p>Question: How did you assess the rental value of £300. Response: The SBM has liaised with other schools who have a similar situation.</p> <p>The money will be put into a separate fund and used for repairs as needed.</p>	
022	GOVERNOR HEALTHCHECK	
	See separate document for updates.	
023	GOVERNOR MATTERS	
	<p>a) Nursery visit - the children seemed very settled into routines and joining in. Maths & Year 5 - children are very engaged and enjoying maths lessons.</p> <p>b) Training - lots of training booked in and many members are attending Ofsted training this month. There is also Ofsted training in February and it is recommended that governors attend this session.</p> <p>c) Skills audit - Jenny gave an overview of the scores and discussed reasons for some of the responses e.g. training requirements for some members. JG highlighted that training was available for certain topics.</p> <p>d) School grouping - this has to be reviewed each year following the school census in October. There is no change to the current school grouping.</p> <p>e) Ofsted - November was due to be the in start date for schools that have volunteered to be part of the initial visits. Local schools will share their experience of their trial inspections. The NGA have a useful document which SP has summarised.</p> <p>Governor question: Is there any area the school would be concerned</p>	<p>Send proforma for training write up</p> <p>NGA emails for new members.</p> <p>Additional Governor support for PPG?</p> <p>Check access to the Key for members.</p>

Signed/initialled by Chair of FGB

_____ JG _____ 26.1.26

	<p>Response: It is a similar price to mathematics for just the maths section but this has reading, spelling and maths included so cost is higher. The school will focus on spelling and maths.</p> <p>Question: How will this fit in with the new method of teaching maths?</p> <p>Response: It is different but supports the approach. Useful for revision.</p> <p>Doodle will be used from Year 1 - Year 6 with Numbots continuing to be used in Reception. This will be optional in Year 1 and compulsory further up the school. One of the benefits of this is that it can be used in school and at home.</p> <p>Parent Forum - discussions focussed around swimming, parents evening and Nursery.</p>	
025	PAY REVIEW COMMITTEE	
	<p>The Pay Review Committee met before the FGB session and they accepted the recommendations for staff moving up the pay grade. Minutes to follow.</p> <p>All the pay increases have been budgeted for as part of the budget.</p> <p>These need to be ratified by R&F.</p> <p>Backdated to September and received in the November pay.</p>	
026	AUTUMN SIP REPORT	
	<p>There is a new format following the new SIP's first visit to the school. The Governors question was outlined.</p> <p>2nd question to be answered. Area to look at leadership and governance.</p> <p>Attainment and progress data - this is looked at during C&C meetings. It was requested that this was looked at further in C&C and this will be added to the next agenda.</p>	<p>Share EY section of toolkit in advance on C&C EY presentation.</p> <p>Look at progress data in C&C.</p>
027	OUTCOMES REPORT	
	<p>This report is produced by AfC and provides a lot of data. This data has already been shared and shows how children are performing. This is last years cohort.</p> <p>The questions come from AfC and then the questions are responded to by SLT.</p> <p>Governor question: Why is attendance nationally lower?</p> <p>Response: It has been low since Covid and there are more school refusers.</p> <p>Question: Does the government track this?</p> <p>Response: The school has an EWO who reviews attendance and meets regularly. Matt liaises with families whose absence dips.</p> <p>It was noted that overall attendance is strong. The school does dip slightly below national with persistent absence.</p> <p>PPG attendance was a concern; however, this has shown some improvement. Writing has been an issue for schools across the country. It is hoped that the oracy project will support the progress in this area.</p>	

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FGB Minutes

10th November 2025

Jg 26.1.26

Page 4

028	SAFEGUARDING INCL. REVIEW OF ARRANGEMENTS & AUDIT ACTION PLAN	
	The action plan and audit were shared. There are no major reports to share.	Clerk to check SG
029	FEEDBACK FROM COMMITTEES	
	a) C&C 6th October 2025 - shared with committee for review at next meeting b) R&F 20th October 2025 - shared with committee for review at next meeting	
030	ANY AGENDA ITEMS FOR NEXT FGB	
	Standard rolling agenda items - no other items raised.	
031	AOB	
	None raised.	
032	SCHOOL COUNCIL	
	Ask for them to look at and feed back on the new maths tool.	
033	MINUTES OF THIS MEETING CONFIDENTIALITY	
	See confidential minutes.	
034	CLOSE OF MEETING: 9.27PM DATE OF NEXT MEETING: 26th January 2026	

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FGB Minutes

Jennifer Gasean 26.1.26

10th November 2025

Page 5